

Select Committee Recommendations - Feb 20, 2011



1) Registration Fees

- a. Recommendation to have same registration fee as last year, \$190 + \$10 online payment fee (\$200 total Registration Fee cost)
- b. Recommendation to continue to offer multiple child discount, at same rate as last year
- c. Recommendation to ONLY accept online payment for Registration Fees.
 - i. Registration fee payment is considered "acceptance" to the team (see Tryout policy below)
 1. Payment plans WILL be available for Registration fee, only if (1) payment plan is setup, (2) a signed payment agreement is completed, and (3) partial payment is made via online registration. Note: This must be completed by the due date for accepting a spot on the team, which is 3 days post tryout notification.
 2. Soccerships WILL be available for Registration fee. Any requests for soccerships must be made before tryouts; preferably at online pre-registration. The Soccership must be (1) setup, (2) a signed commitment is completed, and (3) a partial payment is made via online registration. (Michelle, can they register without making a payment?) Note: This must be completed by the due date for accepting a spot on the team, which is 3 days post tryout notification.
 - ii. U15+ boys teams must also register and pay registration fees online within the allowed timeframe for accepting a spot on the team, which is 3 days post tryout notification.
- d. Fundraising buyout and Volunteer buyout will be at the time of online registration
 - i. Online only
 - ii. Soccership / Payment plan participants can buyout, but with their own money (not with funds from soccership or funds in a payment plan)

2) Coaching fees –Select

- a. Recommendation that we do not increase select fees this year.
- b. U15+ boys teams can continue policy of not paying coaches fee until start of their season.

3) Coaching fees –Academy

- a. Discussion that Academy coaches are expected to be entry level coaches. We have very experienced select coaches right now (due to child on team, etc).
- b. Discussion that academy coach pay rate is ½ of entry level pay rate for select coach.
- c. Concern that with lower pay rate, then the least qualified coaches are with academy teams.
- d. To bring academy coach pay rate up to select pay rate (calculations assume 10 children/team) would be \$300/player. Current cost is \$160/player. Note: NS academy cost for last year was \$300/player.
- e. U8 teams have 8 players; U10 teams have 10-11 (U10B=10; U10G=11)
- f. Discussion that raising cost will cause parents to choose Rec teams over Academy.
- g. The group's opinion was that parents would be willing to pay up to \$200/player, but prefer \$175-\$180/player.

- h. **Recommendation that we increase academy fees this year to \$200/player. This would increase Academy pay rate to 2/3 of entry level Select pay rate.**
- i. **Recommendation that we keep a flat pay structure (no increase in pay based on experience)**

4) Payment of Select/Academy fees

- i. Discussion of "all up front/one price" fee model (like NS and Mequon) vs. our current "pay as you go, and only pay for what you use" fee model.
- ii. Some parent feedback that they paid more than they expected in fees.
- iii. Discussion that an "all up front/one price for everyone" does NOT reduce work for team treasurer (they have to request money from club, and still handle paying expenses for tournaments), and adds work to GSC treasurer. Also this may increase payment plan usage by parents.
- iv. Barb compared NS "one price" fee amounts, and calculated equivalent costs for the same activities in the GSC "pay as you go" model.

Team type	Included events:	Total Cost
NS team	\$210 registration; \$950 Select fee; + estimated: \$45 coach's travel, \$75 extra Uhlein, \$60 indoor practice; Concordia tny	\$1360
Max GSC team	3 indoor at Uhlein, 6 tournaments + concordia tourney, indoor practice	\$1135
		Difference: \$225

- v. To show variation in fee amounts within the GSC (U14 and younger):

Team type	Included events: Reg. & coaching fees +	Total Cost
Max GSC team	3 indoor at Uhlein, 6 tournaments + concordia tourney, indoor practice	"pay as you go cost" of ~ \$1135
Min GSC team	2 indoor at Uhlein, 5 tournaments, NO indoor practice	"pay as you go cost" of ~\$940.
Local tourneys; indoor optional GSC team	1 indoor at Uhlein, 5 tournaments, Concordia, some indoor practice	"pay as you go cost" of \$870

- b. **Recommendation to keep the "pay as you go" model for fees**
 - i. **Need to do a better job of explaining the optional fees prior to registration/tryouts. Suggested an example / worksheet style layout.**
 - ii. **Communicate 'no pay / no play' policy for fee payment**
 - iii. **Provide training session with team treasurers**
 - 1. **Treasurer for the teams must still collect fees (other than registration/coaching fees which are collected by GSC)**
 - 2. **Empower team to pull player pass for non-payment of fees OR to escalate to Dir of Select (Barb) / Treasurer (Kay) / President (Tricia) who will pull player pass.**
 - 3. **Communicate information about payment plans and send parents to GSC Treasurer (Kay) to set these up.**

5) Tryout Process

a. Tryouts

- i. Potential players will be encouraged to pre-register for tryouts on-line. Information about pre-registration will be posted on the website. Potential players can “walk up” at day of tryouts (request that they arrive early)**
 - 1. No tryout fee**
 - 2. Collect the following (a-d are required)**
 - a. Name**
 - b. Address**
 - c. Email**
 - d. Date of Birth (so we can calculate correct team level)**
 - e. Team trying out for (may be trying out for older team)**
 - f. Comment Area**
 - 3. Pre-registration allows us to have pre-printed tryout list for the coaches, with contact email and phone numbers.**
 - 4. Pre-registration allows us to communicate (via email) the informational handouts that are usually first available at tryouts.**
 - 5. Pre-registration allows us to determine who is new to GSC and pre-identify the players that need to bring a Birth Certificate to tryouts.**
- ii. Players who are new to GSC should bring their birth certificates to tryouts for verification. Numbers will be forwarded to the Select Registrar.**
- iii. Photos will be taken and signatures will be obtained from every player at tryout registration.**
 - 1. Players will hold their numbers up at chest level for photos so that there is no confusion about whose photo is whose.**
 - 2. Signatures will be obtained using return address labels; tryout numbers will be written beside the names so that the signatures can be verified as belonging to the correct players.**
 - 3. Need to purchase paper numbers / purchase safety pins.**
 - a. Numbered pinneys will be available to coaches if they choose to use them for scrimmages. They will not be used for tryout identification.**
 - b. Numbers to be turned in at end of tryouts / same number picked up and reused on the second day**
- iv. Informational handouts will given to parents at the tryout (and posted prior on the web site and/or communicated via email to pre-registered players). For example:**
 - 1. Explaining the registration process**
 - 2. Fee information / Fee agreement**
 - 3. Planned teams and Coach assignments**
 - 4. Payment Plan information**

b. Team Formation

- i. Coaches will offer positions to players and obtain verbal/written acceptances in accordance with WYSA regulations.**
- ii. Coaches will inform families that acceptance is not final until online registration and payment have been received. Without payment, the position may be offered to another player.**

1. **This policy minimizes risk that a team could be disbanded weeks or months following tryouts. This leaves the registered players without a team when all other rosters are full.**
 2. **Only online payment will be accepted for Registration Fees.**
 - iii. **Coaches meeting with Dir of Soccer (Don) and Director of Select (Barb).**
 1. **Firm up rosters / determine players that will be offered positions.**
 2. **Identify if we need 'backup' offers (is there a concern that offered spots will be rejected?)**
 3. **Determine if there are extra players for whom we may want to find a spot for on other GSC or on other club team**
 4. **Copy of tentative rosters given to the Select Registrar (Michelle), Dir of Soccer (Don), and Dir of Select (Barb) after this meeting.**
 - iv. **Updates to tentative rosters given to the Select Registrar (Michelle) within 24 hours of offers.**
 - v. **Select Registrar will verify that all players have registered within the specified amount of time (3 days)**
 - vi. **Unregistered players will be contacted by the coach. Offer to play may be rescinded if player does not register within the specified amount of time (3 days).**
 1. **Need coaches to be 'on board' with this policy**
- c. **Player Passes**
- i. **Once registration and payment have been verified for all players on the team, teams can be formed in League One.**
 - ii. **Rosters and photos can then be printed and passes will be made.**
- d. **All Club Parent Meeting**
- i. **Work with Select Registrar to ensure timing of parent meeting allows sufficient time to finalize all team rosters.**